



a Chief Executive Group community

Community Guidelines & Code of Conduct

COMMUNITY GUIDELINES

The CFO Leadership Council exists to create a trusted, peer-driven environment for senior finance leaders to exchange insights, solve challenges, and build meaningful relationships.

To preserve the value of this community, all members and participants are expected to adhere to the following principles:

Peer Integrity

This is a finance leader-only community. Participation is limited to qualified senior finance professionals and approved sponsors. Members should respect the intent of a peer-to-peer environment, free from unsolicited selling or promotion.

Meaningful Participation

Come prepared to engage thoughtfully and contribute constructively. Share experiences, insights, and perspectives that benefit the broader group. Be present and respect the time of fellow members.

Respect and Professionalism

Treat all participants with respect, courtesy, and professionalism. Encourage diverse viewpoints while maintaining a constructive tone. Disagreements are welcome—disrespect is not.

Confidentiality & Trust

The Council supports a confidential setting: participants are free to use the information received, but may not disclose the identity or affiliation of speakers or participants. We expect that members and guests share sensitive or proprietary information from sessions outside the community.

No Solicitation Policy

Events and interactions are not a venue for sales pitches or business development outreach unless explicitly invited. Sponsors must engage in a manner consistent with the spirit of education and relationship-building.

CODE OF CONDUCT

Expected Behavior

Participants agree to engage with integrity, professionalism, and respect at all times; foster a welcoming, inclusive, and collaborative environment; listen actively and communicate constructively; and respect confidentiality and community boundaries.

Unacceptable Behavior

The following will not be tolerated: harassment, discrimination, or intimidation in any form; offensive, abusive, or inappropriate language or conduct; disruptive behavior that interferes with the experience of others; and unauthorized solicitation, promotion, or misuse of the member network.

Enforcement

The CFO Leadership Council reserves the right to address concerns directly with individuals, remove participants from events without warning if necessary, and revoke membership or restrict future participation in cases of repeated or serious violations. All decisions are made to protect the integrity, trust, and value of the community.

Reporting Mechanism

If you experience or witness behavior that violates these guidelines or this Code of Conduct, please report it promptly. All reports will be handled confidentially.

Contact

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